



Michael-Constantinos Poulakos
Senior Partner

Practice Areas:

Dispute Resolution and Arbitration, Employment Law, Mergers and Acquisitions, Corporate and Commercial.

Career:

Michael-C. Poulakos is one of the founding partners of Avramopoulos & Partners Law Firm and is currently heading up the Firm's Labour and Litigation Departments. He has extensive experience across the entire labour and employment law spectrum, including litigation and labour dispute resolution. He has advised many Greek and multinational companies on various labour and employment law matters such as employment contracts, termination and post termination matters, structuring employment and benefit arrangements, negotiating and developing employee regulations and handbooks, occupational health and safety matters, collective bargaining agreements and negotiations with trade unions, social security issues, and assignment/secondment agreements. He also handles cases involving disputes, agency and distributorship agreements, breach of contract, fraud, creditor's rights on bankruptcy, banking and commercial torts.

Prior to becoming a partner at Avramopoulos & Partners Law Firm, he was a partner at another Athens-based law firm. In 1993, he worked as Special Counsel to the Deputy Minister of Welfare and Social Security and contributed to the drafting of a legislative scheme for this Ministry entitled, "Measures for the Treatment/Resolution of the Nations' Demographic Problem."

Education:

University of Athens Law School (LL.B. 1972)

Admissions and Memberships:

Athens Bar Association (1974)

Qualified to appear before the Supreme Court of Greece

Member, Ethics Commission of the Hellenic Olympics Committee

Languages:

Greek, English

Recommendations by Law Directories:

Avramopoulos & Partners handles a broad range of contentious and non-contentious matters. Michael Poulakos leads the team whose clients include Bonatti, Federal Express and Sabre Hellas. ([European Legal 500, 2018 ed.](#)).

Avramopoulos & Partners' team counts Diamond Resorts, FedEx and Sabre International as clients. Michael Poulakos is the key contact. ([European Legal 500, 2017 ed.](#)).

The "well-resourced" and "timely" department at **Avramopoulos & Partners** acts for FedEx, First Data and MoneyGram International, among others. Michael Poulakos is highly regarded. ([European Legal 500, 2016 ed.](#)).

Avramopoulos & Partners Law Firm provides very "good value for the problem areas" of employment law. International clients include MoneyGram International, Hill International and ThyssenKrupp. Practice head Michael Poulakos is recommended. ([European Legal 500, 2015 ed.](#)).

Michael Poulakos heads **Avramopoulos & Partners Law Firm's** dispute resolution team, which provides "excellent support and advice" and has "a high level of business understanding". Clients include Ricoh International, Federal Express and Balfour Beatty Rail. Clients feel their "case is in good hands" with Athanassios Avgeros. ([European Legal 500, 2015 ed.](#)).

Avramopoulos & Partners Law Firm's team of 'excellent communicators' is 'always focused on a reliable solution'. Michael Poulakos heads the practice, which includes Mina Manakidou, who has 'the knowledge and energy to find the way out of difficult employment situations'. Clients include Diamond Resorts, Infoprint Italia, ThyssenKrupp and NCH. ([European Legal 500, 2014 ed.](#))

Avramopoulos & Partners Law Firm's expertise covers major construction and distribution agreement disputes. Recently the firm represented the Spanish company, Técnicas Reunidas, in a dispute regarding the Elefsis refinery upgrade project. Michael Poulakos heads the team, which includes the highly rated Vassilis Avramopoulos. ([European Legal 500, 2014 ed.](#))

Avramopoulos & Partners Law Firm has been representing international clients such as Ricoh and Victorinox in disputes with distributors. Other instructions include representing Balfour Beatty in a dispute with Ergose relating to the electrification of the Piraeus-Athens-Thessaloniki railway line. Michael Poulakos heads this well-regarded team. ([European Legal 500, 2013 ed.](#))

Avramopoulos & Partners Law Firm's employment head Michael Poulakos is very active on contentious matters, and recently represented Attica Wealth Management, NCR Hellas, and Hill International in litigation. Barbara Angelopoulou is active on the advisory side. ([European Legal 500, 2013 ed.](#))

Avramopoulos & Partners Law Firm acts for public and private sector clients in contentious and non-contentious employment matters. Clients include Synovate, Sabre Hellas, Tie Rack, Marcus Evans and Federal Express. Michael Poulakos heads the practice. ([European Legal 500, 2012 ed.](#))

Avramopoulos & Partners Law Firm provides contentious and non-contentious employment law advice to Greek companies such as Synovate and the Lainopoulos Group as well as global market research firm ACNielsen. Michael Poulakos heads the practice. ([European Legal 500, 2011 ed.](#))

Avramopoulos & Partners Law Firm's broad contentious practice covers commercial and regulatory matters for a diverse client base that includes MWG Biotech and Affichage Hellas. Michael Poulakos heads the team, which has been advising Balfour Beatty Rail on a claim against Ergose. ([European Legal 500, 2011 ed.](#))

Avramopoulos & Partners Law Firm handles commercial litigation and a growing number of arbitration cases for clients such as Balfour Beatty and Affichage Hellas. Michael Poulakos heads the practice, which recently acted for German-based MWG Biotech on a dispute with a former distributor in Greece. ([European Legal 500, 2010 ed.](#))

The strongest aspect of **Avramopoulos & Partners Law Firm's** employment law practice is its contentious capability. The team, headed by Michael Poulakos, advises Lainopoulos Group, PPD Global, and key client Attica Bank on employment disputes. Name partner Vassilis Avramopoulos advised Affichage Holdings on an employment dispute with a top member of management. ([European Legal 500, 2010 ed.](#))

Recent Experience:

- Legal advice and representation before the pertinent courts of Athens for the Greek subsidiary of a global company in the technology sector in a pending litigation with a Greek IT company; also, provision of legal advice in relation to the Greek subsidiary's dispute (and threatened litigation) with various travel agencies due to breach of contract by the latter and the termination of their cooperation.
- Provision of legal advice and services and court representation of a subsidiary of a Greek bank on certain employment litigation matters.
- Provision of legal advice and services and court representation for a company leader in consumer transaction technologies on certain employment litigation matters.
- Provision of legal advice and legal services to a Greek bank for the sale of a mortgaged vessel through a public auction.

- Provision of legal services and court representation to a Greek bank for the issuance of orders for payment upon the termination of loan agreements for the purchase of yachts, due to non-payment.
- Drafting and filing of a petition for the annulment as well as a petition for suspension of the implementation of the decision of the Ministry of Health before the Supreme Administrative Court of Greece; this decision regarded the prohibition of the outdoor advertisement of tobacco products.
- Acting as legal counsel for a leading German-based company, provider of genomic services, in its pending court litigation with its former distributor in Greece.
- Legal advice and court representation of a well-known company of the global lighting market in various debt collection matters.
- Legal advice to the Greek subsidiary of a global manufacturer of confectionery and gum in a commercial dispute pertaining to an agency agreement.
- Representation of a company active in the advertising sector in various court litigation matters.
- Legal counsel to a UK-based company leading in contract research in labor law disputes.
- Legal advice, representation and provision of legal opinions to the Greek Organization of Football Prognostics in various commercial and employment dispute and litigation issues.
- Legal advice to a major distributor of well-known car brands regarding various court litigation issues.
- Provision of legal advice to the UK subsidiary of a global leader group of companies regarding the management construction risk in relation to a court action brought by an engineer working on a project that the said subsidiary was awarded by the European Agency for Reconstruction.

Contact details

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